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(Incorporated in the Cayman Islands with limited liability)
(Stock code: 658)

## APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Board announces that Mr. Hu Jichun (胡吉春), an executive Director, has been appointed as the Chief Executive Officer with effect from 5 December 2016.

The board (the "Board") of directors (the "Director(s)") of China High Speed Transmission Equipment Group Co., Ltd. (the "Company") announces that Mr. Hu Jichun (胡吉春) ("Mr. Hu"), an executive Director, has been appointed as the chief executive officer of the Company (the "Chief Executive Officer") with effect from 5 December 2016.

Mr. Hu Jichun (胡吉春), aged 37, is holder of postgraduate degree. He graduated from Shanghai University in Control Theory and Control Engineering and obtained a Master's degree in Engineering in 2004. He served as the vice general manager of Nanjing E-crystal Energy Co., Ltd. (南京伊晶能源有限公司) since January 2012, and has been an executive Director of the Company since June 2015. He has also been a director of Nanjing High Accurate Drive Equipment Manufacturing Group Co., Ltd. (南京高精傳動設備製造集團有限公司) ("NGC"), a subsidiary of the Company since November 2016, and the chairman and the general manager of NGC since December 2016. Mr. Hu is the son of Mr. Hu Yueming, who is the chairman of the Board, a non-executive Director, the chairman of the nomination committee of the Company, and an authorized representative under Rule 3.05 of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong Limited.

Save as disclosed in this announcement, Mr. Hu (i) does not have, and/or is not deemed to have, any interests or short positions in the shares or underlying shares or debentures in the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong); (ii) did not hold any directorship in other listed companies in Hong Kong or overseas in the past three years; (iii) does not hold any other positions within the Company and its major

subsidiaries; (iv) does not have any relationship with any Directors, senior management, or substantial or controlling shareholders (as defined in the Listing Rules) of the Company; and (v) does not have any other major appointments or professional qualifications.

Save as disclosed in this announcement, there is no further information to be disclosed by the Company pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules and there are no other matters relating to Mr. Hu that need to be brought to the attention of the shareholders of the Company.

The Board would like to take this opportunity to express its welcome to Mr. Hu for taking up the position.

By Order of the Board
China High Speed Transmission
Equipment Group Co., Ltd.
HU YUEMING

Chairman

Hong Kong, 5 December 2016

As at the date of this announcement, the executive Directors are Mr. Chen Yongdao, Mr. Gou Jianhui, Mr. Wang Zhengbing, Mr. Zhou Zhijin, Mr. Hu Jichun and Ms. Zheng Qing; the non-executive Directors are Mr. Hu Yueming and Mr. Yuen Chi Ping; and the independent non-executive Directors are Dr. Chan Yau Ching, Bob, Ms. Jiang Jianhua, Mr. Jiang Xihe, and Mr. Nathan Yu Li.

\* For identification purposes only